Via U.S. Mail and Email Education Minnesota 41 Sherburne Ave. St. Paul, MN 55103

September 24, 2018

Re: Letter of Resignation

To Education Minnesota:

I hereby resign effective on the above date from Education Minnesota, its national affiliates (the NEA and AFT), and the local union affiliate.

I hereby notify Education Minnesota that I am revoking any prior authorization, if ever given, and withdrawing any affirmative consent, if ever given, for the deduction of union dues or any other fees.

Furthermore, I instruct and authorize Education Minnesota to instruct my employer to stop the deduction of union dues and fees immediately.

I do not give my affirmative consent to be subject to any auto-enroll feature for membership dues or the payment to Education Minnesota PAC, the Foundation for Excellence in Teaching and Learning or any other fees, and hereby request, to the extent not already issued, a refund for the PAC and the Foundation.

Please promptly acknowledge this notice. Any further collection or expenditure of dues or any other fees from me will violate my rights under the Federal Civil Rights Act of 1871, 42 U.S. Code § 1983, and the U.S. Constitution, resulting in possible litigation and liability for Education Minnesota, its affiliates, and my employer.

Finally, please consider this notice and request, a copy of which has been submitted to my employer and the local representative, to be permanent and continuing in nature.

Sincerely yours,

[First Name, Last Name] [Home Address] [Home Email Address]

[cc: School District Employer] [School District Address] [Employee Number if known]